

CO.	FILE	DEPT.	CLOCK	VCHR. NO.	062
43E	005777	212000	A	0000270027	1

Earnings Statement



PRODUCTIVITY INC
15150 25TH AVENUE NORTH
MINNEAPOLIS, MN 55447-1981

Period Beginning: 06/18/2023
Period Ending: 07/01/2023
Pay Date: 07/07/2023

Filing Status: Married filing jointly
Exemptions/Allowances:
Federal: Standard Withholding Table

MICHAEL W MARROW
19000 PIONEER ROAD
THREE FORKS MT 59752

Earnings	rate	salary/hours	this period	year to date
Regular	2692.31	80.00	2,692.31	32,307.72
Vehicle Allow			350.00	4,200.00
Commission 1				312.97
Gross Pay			\$3,042.31	36,820.69

Your federal taxable wages this period are
\$2,828.29

Deductions	Statutory		year to date
	Federal Income Tax	-194.63	2,346.93
	Social Security Tax	-177.24	2,146.28
	Medicare Tax	-41.45	501.95
	MT State Income Tax	-142.00	1,713.00
	Other		
	DENTAL PRETAX	-23.00*	276.00
	Life Employee	-60.75	729.00
	Life Spouse	-3.30	39.60
	Long Term Dis	-34.12	409.44
	Medical Pretax	-155.00*	1,860.00
	ROTH	-30.42	273.41
	Vision Pretax	-5.60*	67.20
	401K	-30.42*	273.41
	Pi Logo		36.75
	Net Pay	\$2,144.38	
	Checking	-2,144.38	
	Net Check	\$0.00	

Other Benefits and Information

	this period	total to date
Emplr Medical	474.12	5,689.44
401K Er Match	60.84	546.82
Totl Hrs Worked	80.00	

Important Notes

COMPANY PH#:+1 763 476 8600

BASIS OF PAY: SALARY

Additional Tax Withholding Information

Exemptions/Allowances:
MT: 2

* Excluded from federal taxable wages

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PRODUCTIVITY INC
15150 25TH AVENUE NORTH
MINNEAPOLIS, MN 55447-1981

Advice number: 00000270027
Pay date: 07/07/2023

Deposited to the account of	account number	transit	ABA	amount
MICHAEL W MARROW	xxxxxxxxx5361	xxxx	xxxx	\$2,144.38

THIS IS NOT A CHECK

NON-NEGOTIABLE

CO.	FILE	DEPT.	CLOCK	VCHR. NO.	062
43E	005777	212000	A	0000250048	1

Earnings Statement



PRODUCTIVITY INC
15150 25TH AVENUE NORTH
MINNEAPOLIS, MN 55447-1981

Period Beginning: 06/04/2023
Period Ending: 06/17/2023
Pay Date: 06/23/2023

Filing Status: Married filing jointly
Exemptions/Allowances:
Federal: Standard Withholding Table

MICHAEL W MARROW
19000 PIONEER ROAD
THREE FORKS MT 59752

Earnings	rate	salary/hours	this period	year to date
Regular	2692.31	80.00	2,692.31	29,615.41
Vehicle Allow			350.00	3,850.00
Commission 1				63.77
Gross Pay			\$3,042.31	33,529.18

Your federal taxable wages this period are
\$2,828.29

Deductions	Statutory		year to date
	Federal Income Tax	-194.63	2,152.30
	Social Security Tax	-177.24	1,953.59
	Medicare Tax	-41.45	456.89
	MT State Income Tax	-142.00	1,569.00
	Other		
	DENTAL PRETAX	-23.00*	253.00
	Life Employee	-60.75	668.25
	Life Spouse	-3.30	36.30
	Long Term Dis	-34.12	375.32
	Medical Pretax	-155.00*	1,705.00
	ROTH	-30.42	240.50
	Vision Pretax	-5.60*	61.60
	401K	-30.42*	240.50
	Pi Logo		36.75
	Net Pay	\$2,144.38	
	Checking	-2,144.38	
	Net Check	\$0.00	

Other Benefits and Information	this period	total to date
Empl'r Medical	474.12	5,215.32
401K Er Match	60.84	481.00
Totl Hrs Worked	80.00	

Important Notes

COMPANY PH#:+1 763 476 8600

BASIS OF PAY: SALARY

Additional Tax Withholding Information

Exemptions/Allowances:
MT: 2

* Excluded from federal taxable wages

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PRODUCTIVITY INC
15150 25TH AVENUE NORTH
MINNEAPOLIS, MN 55447-1981

Advice number: 00000250048
Pay date: 06/23/2023

Deposited to the account of	account number	transit	ABA	amount
MICHAEL W MARROW	xxxxxxxxx5361	xxxx	xxxx	\$2,144.38

THIS IS NOT A CHECK

NON-NEGOTIABLE

CO.	FILE	DEPT.	CLOCK	VCHR. NO.	062
43E	005777	212000	A	0000230028	1

Earnings Statement



PRODUCTIVITY INC
15150 25TH AVENUE NORTH
MINNEAPOLIS, MN 55447-1981

Period Beginning: 05/21/2023
Period Ending: 06/03/2023
Pay Date: 06/09/2023

Filing Status: Married filing jointly
Exemptions/Allowances:
Federal: Standard Withholding Table

MICHAEL W MARROW
19000 PIONEER ROAD
THREE FORKS MT 59752

Earnings	rate	salary/hours	this period	year to date
Regular	2692.31	80.00	2,692.31	26,923.10
Vehicle Allow			350.00	3,500.00
Commission 1				63.77
Gross Pay			\$3,042.31	30,486.87

Your federal taxable wages this period are
\$2,828.29

Deductions	Statutory		year to date
	Federal Income Tax	-194.63	1,957.67
	Social Security Tax	-177.24	1,776.35
	Medicare Tax	-41.45	415.44
	MT State Income Tax	-142.00	1,427.00
	Other		
	DENTAL PRETAX	-23.00*	230.00
	Life Employee	-60.75	607.50
	Life Spouse	-3.30	33.00
	Long Term Dis	-34.12	341.20
	Medical Pretax	-155.00*	1,550.00
	ROTH	-30.42	210.08
	Vision Pretax	-5.60*	56.00
	401K	-30.42*	210.08
	Pi Logo		36.75
	Net Pay	\$2,144.38	
	Checking	-2,144.38	
	Net Check	\$0.00	

Other Benefits and

Information	this period	total to date
Emplr Medical	474.12	4,741.20
401K Er Match	60.84	420.16
Totl Hrs Worked	80.00	

Important Notes

COMPANY PH#:+1 763 476 8600

BASIS OF PAY: SALARY

Additional Tax Withholding Information

Exemptions/Allowances:
MT: 2

* Excluded from federal taxable wages

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PRODUCTIVITY INC
15150 25TH AVENUE NORTH
MINNEAPOLIS, MN 55447-1981

Advice number: 00000230028
Pay date: 06/09/2023

Deposited to the account of	account number	transit ABA	amount
MICHAEL W MARROW	xxxxxxxxx5361	xxxx xxxx	\$2,144.38

THIS IS NOT A CHECK

NON-NEGOTIABLE

CO.	FILE	DEPT.	CLOCK	VCHR. NO.	062
43E	005777	212000	A	0000210037	1

Earnings Statement



PRODUCTIVITY INC
15150 25TH AVENUE NORTH
MINNEAPOLIS, MN 55447-1981

Period Beginning: 05/07/2023
Period Ending: 05/20/2023
Pay Date: 05/26/2023

Filing Status: Married filing jointly
Exemptions/Allowances:
Federal: Standard Withholding Table

MICHAEL W MARROW
19000 PIONEER ROAD
THREE FORKS MT 59752

Earnings	rate	salary/hours	this period	year to date
Regular	2692.31	80.00	2,692.31	24,230.79
Vehicle Allow			350.00	3,150.00
Gross Pay			\$3,042.31	27,380.79

Your federal taxable wages this period are
\$2,828.29

Deductions	Statutory		year to date
	Federal Income Tax	-194.63	1,763.04
	Social Security Tax	-177.24	1,595.16
	Medicare Tax	-41.45	373.06
	MT State Income Tax	-142.00	1,285.00
	Other		
	DENTAL PRETAX	-23.00*	207.00
	Life Employee	-60.75	546.75
	Life Spouse	-3.30	29.70
	Long Term Dis	-34.12	307.08
	Medical Pretax	-155.00*	1,395.00
	ROTH	-30.42	179.02
	Vision Pretax	-5.60*	50.40
	401K	-30.42*	179.02
	Pi Logo		36.75
	Net Pay	\$2,144.38	
	Checking	-2,144.38	
	Net Check	\$0.00	

Other Benefits and Information

	this period	total to date
Emplr Medical	474.12	4,267.08
401K Er Match	60.84	358.04
Totl Hrs Worked	80.00	

Important Notes

COMPANY PH#:+1 763 476 8600

BASIS OF PAY: SALARY

Additional Tax Withholding Information

Exemptions/Allowances:
MT: 2

* Excluded from federal taxable wages

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PRODUCTIVITY INC
15150 25TH AVENUE NORTH
MINNEAPOLIS, MN 55447-1981

Advice number: 00000210037
Pay date: 05/26/2023

Deposited to the account of	account number	transit	ABA	amount
MICHAEL W MARROW	xxxxxxxxx5361	xxxx	xxxx	\$2,144.38

THIS IS NOT A CHECK

NON-NEGOTIABLE

CO.	FILE	DEPT.	CLOCK	VCHR. NO.	062
43E	005777	212000	A	0000190029	1

Earnings Statement



PRODUCTIVITY INC
15150 25TH AVENUE NORTH
MINNEAPOLIS, MN 55447-1981

Period Beginning: 04/23/2023
Period Ending: 05/06/2023
Pay Date: 05/12/2023

Filing Status: Married filing jointly
Exemptions/Allowances:
Federal: Standard Withholding Table

MICHAEL W MARROW
19000 PIONEER ROAD
THREE FORKS MT 59752

Earnings	rate	salary/hours	this period	year to date
Regular	2692.31	80.00	2,692.31	21,538.48
Vehicle Allow			350.00	2,800.00
Gross Pay			\$3,042.31	24,338.48

Your federal taxable wages this period are
\$2,828.29

Deductions	Statutory		
	Federal Income Tax	-194.63	1,568.41
	Social Security Tax	-177.24	1,417.92
	Medicare Tax	-41.45	331.61
	MT State Income Tax	-142.00	1,143.00
	Other		
	DENTAL PRETAX	-23.00*	184.00
	Life Employee	-60.75	486.00
	Life Spouse	-3.30	26.40
	Long Term Dis	-34.12	272.96
	Medical Pretax	-155.00*	1,240.00
	ROTH	-30.42	148.60
	Vision Pretax	-5.60*	44.80
	401K	-30.42*	148.60
	Pi Logo		36.75
	Net Pay	\$2,144.38	
	Checking	-2,144.38	
	Net Check	\$0.00	

Other Benefits and Information

	this period	total to date
Emplyr Medical	474.12	3,792.96
401K Er Match	60.84	297.20
Totl Hrs Worked	80.00	

Important Notes

COMPANY PH#:+1 763 476 8600

BASIS OF PAY: SALARY

Additional Tax Withholding Information

Exemptions/Allowances:
MT: 2

* Excluded from federal taxable wages

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PRODUCTIVITY INC
15150 25TH AVENUE NORTH
MINNEAPOLIS, MN 55447-1981

Advice number: 00000190029
Pay date: 05/12/2023

Deposited to the account of	account number	transit	ABA	amount
MICHAEL W MARROW	xxxxxxxxx5361	xxxx	xxxx	\$2,144.38

THIS IS NOT A CHECK

NON-NEGOTIABLE

Lindsey Marrow

Profit and Loss

Jan 01, 2023 - Dec 31, 2023

Income

Business Income	\$77,574
TOTAL INCOME	\$77,574

Expenses

Advertising	\$1,660
Car and truck	\$8,327
Commissions	\$0
Contract labor	\$8,858
Entertainment	\$0
Equipment rent and lease	\$0
Insurance	\$1,731
Interest paid	\$0
Legal and professional services	\$2,485
Loan principal	\$4,168
Materials & Supplies	\$13,811
Meals	\$3,093
Office expenses	\$0
Other business expenses	\$2,036
Rent and lease (business bldg/land)	\$21,852
Repairs and maintenance	\$0
Taxes and licenses	\$0
Travel expenses	\$0
Utilities	\$3,300
TOTAL EXPENSES	\$71,321

NET INCOME	\$6,254
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Lindsey Marrow

Tax Summary 2023

Jan 01, 2023 - Dec 31, 2023

Taxable business profit	\$15,329
Total income	\$77,574
Schedule C deductions	-\$62,245

SCHEDULE C DEDUCTIONS

Common expenses		\$57,279
CATEGORY	SPENDING	DEDUCTION
Advertising	\$1,660	\$1,660
Commissions	\$0	\$0
Communication	\$0	\$0
Contract labor	\$8,858	\$8,858
Equipment rent and lease	\$0	\$0
Insurance	\$1,731	\$1,731
Interest paid	\$0	\$0
Legal and professional services	\$2,485	\$2,485
Materials & Supplies	\$13,811	\$13,811
Meals	\$3,093	\$1,546
Office expenses	\$0	\$0
Other business expenses	\$2,036	\$2,036
Rent and lease (business bldg/land)	\$21,852	\$21,852
Repairs and maintenance	\$0	\$0
Taxes and licenses	\$0	\$0
Travel expenses	\$0	\$0
Uncategorized	\$0	\$0
Utilities	\$3,300	\$3,300
SUBTOTAL	\$58,825	\$57,279